IRISH CANOE UNION LTD

(A COMPANY LIMITED BY GUARANTEE)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2008

IRISH CANOE UNION LTD (A COMPANY LIMITED BY GUARANTEE) COMPANY INFORMATION

Directors

Eamon Devoy - President

Brendan O'Connell - Honorary Treasurer

Company Secretary

Michael Scanlon

Board Members

Eamon Devoy

William Irwin (retired)

Karl Dunne

Brendan O'Connell Sile Sammon

Simon Van Lonkhuyzen

Gary Mawer Martin McCarthy Declan Golding

Wayne Timmons Michael Burke Paul Donnelly Caoimhe Ni Chuinn President

Honorary Secretary Honorary Secretary Honorary Treasurer Executive Member

Executive Member Marathon

Wild Water Canoe Sprint Surf

Freestyle Training Canoe Polo

Company number

118443

Registered office

Sports H.Q. Joyce Way Park West Dublin 12

Auditors

мвм

Chartered Accountants and Registered Auditors

No. 3, Block A The Courtyard Kilcarbery Park Dublin 22

Bankers

Ulster Bank Limited

Dundrum Shopping Centre

Dundrum Dublin 14

Solicitors

David Walsh & Co. 109 Ranelagh

Dublin 6

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Profit and loss account	5 - 11
Balance sheet	12
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The following pages do not form part of the financial statements

Detailed Technical Committees' income and expenditure account Detailed 2008 Liffey Descent Income and Expenditure Account

IRISH CANOE UNION LTD (A COMPANY LIMITED BY GUARANTEE) DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2008

The directors present their report and financial statements for the year ended 31 December 2008.

Principal activities and review of the business

The principal activity of the company is to develop and promote canoeing as a competitive sport and as a recreational activity.

Results

The results for the year are set out on page 5.

Directors

The following directors have held office since 1 January 2008:

Eamon Devoy - President Brendan O'Connell - Honorary Treasurer

Directors' interests

The company is a company limited by guarantee. It has no share capital and accordingly the directors have no shareholdings.

Books of account

The company's directors are aware of their responsibilities, under section 202 of the Companies Act 1990 to maintain proper books of account and are discharging their responsibility by employing experienced staff and liaising with the company's auditors.

The books of account are held at the company's registered office, Sports H.Q. Joyce Way Park West Dublin 12 .

Auditors

In accordance with the Companies Act 1963, section 160(2), M B M continue in office as auditors of the company.

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2008

Statement of directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Acts 1963 to 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the board

Eamon Devoy - President

Director

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Brendan O'Connell - Honorary Treasurer

Director

IRISH CANOE UNION LTD (A COMPANY LIMITED BY GUARANTEE) INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF IRISH CANOE UNION LTD

This report is made solely to the company's members, as a body, in accordance with Section 193 of the Companies Act, 1990. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

We have audited the financial statements of Irish Canoe Union Ltd for the year ended 31 December 2008 set out on pages 5 to 20. These financial statements have been prepared under the accounting policies set out therein.

Respective responsibilities of the directors and auditors

As described in the Statement of Directors' Responsibilities on page 2 the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and the accounting standards issued by the Accounting Standards Board and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, and are properly prepared in accordance with the Companies Acts, 1963 to 2006. We also report to you whether in our opinion: proper books of account have been kept by the company; whether, at the balance sheet date, there exists a financial situation requiring the convening of an extraordinary general meeting of the company; and whether the information given in the directors' report is consistent with the financial statements. In addition, we state whether we have obtained all the information and explanations necessary for the purposes of our audit, and whether the company's balance sheet and its profit and loss account are in agreement with the books of account.

We also report to you if, in our opinion, any information specified by law regarding the directors' remuneration and transactions is not disclosed and, where practicable, include such information in our report.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

IRISH CANOE UNION LTD (A COMPANY LIMITED BY GUARANTEE) INDEPENDENT AUDITORS' REPORT (CONTINUED) TO THE SHAREHOLDERS OF IRISH CANOE UNION LTD

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

We have undertaken the audit in accordance with the requirements of APB Ethical Standards including APB Ethical Standard - Provisions Available for Small Entities, in the circumstances set out in note 14 to the financial statements.

Opinion

In our opinion the financial statements:

- give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the company's affairs as at 31 December 2008 and of its loss for the year then ended; and
- have been properly prepared in accordance with the requirements of the Companies Acts, 1963 to 2006.

We have obtained all the information and explanations we consider necessary for the purposes of our audit. In our opinion, proper books of account have been kept by the company. The financial statements are in agreement with the books of account.

In our opinion, the information given in the directors' report is consistent with the financial statements.

M B M

Chartered Accountants & Registered Auditors

Chartered Accountants and Registered Auditors No. 3, Block A The Courtyard Kilcarbery Park Dublin 22

IRISH CANOE UNION LTD (A COMPANY LIMITED BY GUARANTEE) SUMMARY OVERALL INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2008

	-	2008	2007
	Page/Note	€	€
Total Income	P 6	1,024,890	1,143,927
Total Expenditure	P 6	(1,031,620)	(1,087,456)
Operating Surplus/(Deficit) for the year	ear	(6,730)	56,471
Interest payable and similar charges		(6,670)	(3,109)
Operating Surplus/(Deficit) for the year before taxation		(13,400)	53,362
Tax on profit on Operating Surplus/(Deficit) for the year		(6)	(172)
Operating Surplus/(Deficit) for the year after taxation		(13,406)	53,190
Income and expenditure account at	beginning of the year	405,092	351,902
Income and expenditure account at	the end of the year	391,686	405,092

The income and expenditure account has been prepared on the basis that all operations are continuing operations. There are no recognised gains and losses other than those passing through the income statement.

Eamon Devoy - President

Director

Brendan O'Connell - Honorary Treasurer

Director

SUMMARY OF OVERALL INCOME AND EXPENDITURE AND DETAILS OF GRANT INCOME

FOR THE YEAR ENDED 31 DECEMBER 2008

	2008	2007
	€	€
General Income	273,677	316,855
Olympic Performance Income	8,958	17,749
Other Operating Income (Training Centre)	7,505	2,255
	290,140	336,859
Grant Income	ed	
Irish Sports Council		
- Core NGB Grant	289,500	274,857
- Olympic Performance Grant	340,000	362,000
- International Carding Grants	93,000	94,500
	722,500	731,357
Deferred Grant Income from previous years - Core NGB Grant - General Equipment Grant	12,250	12,250 37,910
- Olympic Performance Equipment Grant		24,301
- International Carding Grant		1,250
*		-
	12,250	75,711
	1.024.900	1 142 027
Total Income	1,024,890	1,143,927
	2008	2007
P	€	€
Expenditure General Expenditure	628,261	609,440
Olympic Performance Expenditure	310,359	383,516
International Carding Grants	93,000	94,500
	1,031,620	1,087,456

GENERAL INCOME

FOR THE YEAR ENDED 31 DECEMBER 2008

	2008	2007
	€	€
General Income		
- Training Courses	171,828	201,702
- Membership Fees	34,109	30,524
- Competition Income (Liffey Descents)	34,234	33,597
- Techncal Committees' Income	20,742	32,498
- Interest Receivable	95	2,754
- Sponsorship	7,056	
- Miscellaneous Income	5,613	15,780
Total General Income	273,677	316,855
Grant Income		
- Administration	230,000	182,807
- Hosting International Events (Liffey Descent)	25,000	25,000
- Training and Development Courses	14,500	8,050
- Other Core Activities		
Increased Participation Programme	10,000	8,000
Governance Development		3,000
Website Enhancement	4,000	3,000
Marketing		3,000
Code of Ethics Workshop	6,000	2,000
- Supplimentary Grant Ref_Tiglin		40,000
Total Core NGB Grant	289,500	274,857
Deferred Grant Income from previous years	0015299202024	
- Core NGB Grant	12,250	12,250
- General Equipment Grant		37,910
Total Deferred Grant Income from previous years	12,250	50,160
Total Income	575,427	641,872

IRISH CANOE UNION LTD (A COMPANY LIMITED BY GUARANTEE) GENERAL EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2008

Expenditure	100	2008	2007
Expenditure	Page/Note	€	€
Bad debts expenses			265
Bank & credit card charges		5,509	6,312
Course organisation	N 15	40,109	46,909
Technical committees expenditure		20,833	59,098
Equipment hire			500
Facility hire		3,988	4,589
Insurance		27,803	23,324
Leasing		5,835	5,435
Maintenance expenses		7,046	6,249
Medals & trophies		8,023	4,071
Motor expenses	N 15	9,686	4,094
Pensions		28,960	26,310
Postage		4,766	5,199
Printing & photocopying		11,944	15,172
Accounting		9,115	9,115
Legal fees		26,161	3,041
Promotion	N 15	9,110	13,092
Refunds			1,430
Rent & rates		22,186	22,141
Services	N 15	40,570	40,721
Software & web development		8,914	6,000
Sundry expenses	N 15	3,293	
Committee expenses		714	1,541
International subscriptions		2,023	1,959
International meetings (EPP, ICF, ECA, NEA2)		5,588	5,792
Supplies		6,207	3,647
Telephone		10,610	11,168
Utilities		1,715	1,190
Core staff 2006 salaries underpaid			4,974
Core staff gross salaries		208,765	178,767
Part time staff salaries: instructors & coaches		24,390	28,930
Part time staff tax allowable expenses		3,730	5,458
Employers' PRSI contribution		24,659	21,819
Depreciation on fixed assets		46,009	41,128
Total Expenditure		628,261	609,440

OLYMPIC PERFORMANCE INCOME FOR THE YEAR ENDED 31 DECEMBER 2008

	2008	2007 €
Olympic Performance Income		
- Athlete & Committees' Contributions	8,958	17,749
Total Olympic Performance Income	8,958	17,749
Grant Income		3-12
Olympic Performance Grant		
- Olympic Performance Grant	340,000	345,000
- Supplimentary Olympic Performance Grant		17,000
Total Olympic Performance Grant	340,000	362,000
Deferred Grant Income from previous years		
- Olympic Performance Equipment Grant		24,301
- International Carding Grant		1,250
Total Deferred Grant Income from previous years		25,551
Total Income	348,958	405,300

OLYMPIC PERFORMANCE EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2008

	10	2008	2007
		€	€
	Shared services (S & C Coach)	34,270	18,170
		34,270	18,170
Canoe Slalom	06 overspend taken from 07 budget		7,102
	Coaching fees	51,353	68,293
	PRSI (ER)	2,243	
	Flights	32,020	44,866
	Accommodation	33,710	38,060
	Car hire	14,650	20,497
	Entry fees	1,302	1,898
	Ferry	1,491	809
		1,451	511
	Gym Mahila phanas	1,243	613
	Mobile phones Petrol & tolls	3,451	2,793
		2,979	
	Sustenance		4,391
	Water releases	3,539	1,716
	Other	5,656	7,014
		153,637	198,563
Flat Water Racing	Coaching fees	33,790	46,067
	PRSI(ER)	3,460	4,952
	Physio		2,430
	Flights	9,929	19,167
	Accommodation	35,441	40,932
	Car hire	660	645
	Entry fees		1,218
	Ferry	2,336	5,619
	Mobile phones		440
	Petrol & tolls		1,016
	Sustenance	1,096	2,762
	Committee expenses	110	208
	Facility hire	3,700	5,155
	Other	4,790	699
		95,312	131,310
Non Olympic	Marathon racing	7,429	6,374
	Canoe polo	9,557	10,949
	Wild water racing	4,444	5,898
	Freestyle	5,710	7,500
	Surf		4,752
		27,140	35,473
	×		
Total Expenditure		310,359	383,516

IRISH CANOE UNION LTD (A COMPANY LIMITED BY GUARANTEE) INTERNATIONAL CARDING GRANT INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2008

	2008	2007
	€	€
nternational Carding Grants (Received by ICU)		
- Hannah Craig	5,000	5,000
Ciaran Heurteau	8,500	5,000
- Sean Marchetti	5.000	5.000
- Ciaran Fleming	3,750	5,000
- Jenny Egan	5,000	5,000
- Barry Watkins	6,250	5,000
- Ciaran Fleming		2,000
- Patrick Martin		1,500
- Brendan Maloney	12,000	
- Helen Barnes	2,500	
- Neil Caffrey	1,500	
- Brian Keogh	3,000	
- Darragh Fleming	3,000	
- Fintan Mitchell	3,000	
	58,500	33,500
International Carding Grants (Paid directly by ISC)		
- Eoin Rheinisch	20,000	20,000
- Brendan Maloney		12,000
- Neil Fleming	6,000	12,000
- Neil Caffrey	6,000	12,000
- Helen Barnes	2,500	5,000
	34,500	61,000
Total Income	93,000	94,500
Total income	====	
Expenditure		
Carding Grant Payment (Paid directly by the ICU)	58,500	30,000
Carding Grant Payment (Transferred to OP A/C)	12:13 <u>2</u> :24:27	1,500
Carding Grant Payment (Paid directly by the ISC)	34,500	61,000
Carding Grant Payment 2007		2,000
Total Expenditure	93,000	94,500

BALANCE SHEET AS AT 31 DECEMBER 2008

		20	08	200	07
	Notes	€	€	€	€
Fixed assets					
Tangible assets	6		631,398		446,937
Current assets					
Debtors	7	19,398		27,693	
Cash at bank and in hand	8	28,507		91,027	
		47,905		118,720	
Creditors: amounts falling due within					
one year	9	(83,845)		(69,785)	
Net current (liabilities)/assets			(35,940)		48,935
Total assets less current liabilities			595,458		495,872
Creditors: amounts falling due after					
more than one year	10		(84,747)		-
Accruals and deferred grant income	11		(119,025)		(90,780)
			391,686		405,092
Capital and reserves					
Income and expenditure account			391,686		405,092
Accumulated reserves			391,686		405,092
					

Approved by the board on

Eamon Devoy - President

Director

Brendan O'Connell - Honorary Treasurer

Director

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention.

1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable law and the accounting standards issued by the Accounting Standards Board and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland), which have been applied consistently (except as otherwise stated).

1.3 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings freehold

1.5% Straight Line

Canoe equipment

33.33% Straight Line

Fixtures, fittings & equipment

25% Straight Line

Motor vehicles

20% Straight Line

1.4 Pensions

The company operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the year they are payable.

1.5 Government grants

Grants received in relation to capital expenditure are released to the profit and loss account over the expected useful life of the assets.

1.6 Technical Committee Revenue Recognition

The various Technical Committees raise funds during the year. However because The Irish Canoe Union Limited is not directly involved in this revenue generation, income and expenditure from this is not recognised until it is formally banked into the Technical Committees accounts.

2 Turnover

The total turnover of the company for the year has been derived from its principal activity wholly undertaken in the Republic of Ireland.

3	Operating (loss)/profit	2008	2007
		€	€
	Operating (loss)/profit is stated after charging:		
	Depreciation of tangible assets	46,009	41,128
	Auditors' remuneration	9,115	9,115

4	Interest payable	2008 €	2007 €
	On bank loans and overdrafts	6,670	3,109
5	Taxation	2008 €	2007 €
	Current tax charge	6	172

The Irish Canoe Union Limited is a registered Sporting Body and the operating income is exempt from Corporation tax.

Deposit interest received is liable to Corporation tax at 25%.

6 Tangible fixed assets

Taligible fixed access	Land and buildings freehold	Plant and machinery	Fixtures, fittings & equipment	Motor vehicles	Total
	€	€	€	€	€
Cost					
At 1 January 2008	502,000	91,208	13,998	13,000	620,206
Additions	218,000	5,381	7,089	(1 4)	230,470
At 31 December 2008	720,000	96,589	21,087	13,000	850,676
Depreciation					
At 1 January 2008	84,273	66,651	9,345	13,000	173,269
Charge for the year	10,800	29,938	5,271	5.E.	46,009
At 31 December 2008	95,073	96,589	14,616	13,000	219,278
Net book value			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
At 31 December 2008	624,927	(1 4)	6,471		631,398
At 31 December 2007	417,727	24,557	4,653	-	446,937

During the year under review the buildings located at the Strawberry Beds were renovated. The total expenditure was €218,000.

7	Debtors	2008	2007
		€	€
	Trade debtors	13,819	5,715
	Other debtors	5,579	6,978
	Prepayments (Training Centre Building Deposit)		15,000
		19,398	27,693
8	Cash at bank and in hand		
		2008	2007
		€	€
	National Canoe Polo Bank	3,041	328
	Canoe Slalom Bank		4
	Flat Water Racing Bank		421
	Marathon Bank	9,575	6,976
	Wild Water Bank	2,219	1,054
	Surf Bank	660	1,342
	Training Bank	1,017	740
	Freestyle Bank	902	2,782
	Administration Bank	10,147	11,215
	International Competition Bank		63,890
	Liffey Descent Bank (closed)		795
	Salary Bank (closed)		1-
	Cash in hand for deposit at year end	946	1,480
		28,507	91,027

9	Creditors: amounts falling due within one year	2008	2007
•	oroginal annual annual and a second annual and a second annual an	€	€
	Bank loans and overdrafts	34,748	39,178
	Trade creditors	8,729	8,343
	Other creditors	8,140	8,994
	Accruals and deferred income	32,228	13,270
		83,845	69,785
	Included in other creditors are amounts relating to taxation, as follows:		
	Corporation tax	15	220
	P.A.Y.E. control account	8,125	8,774
		8,140	8,994
10	Creditors: amounts falling due after more than one year	2008	2007
		€	€
	Bank loans	84,747	-
	Analysis of loans		
	Wholly repayable	96,649	39,178
	Included in current liabilities	(11,902)	(39,178)
		84,747	-

11 Accruals and deferred income

Capital grants amortised relates to the amortisation of capital grants on the Liffey Centre. The capital grant is released to the profit and loss account over a 20 year term.

		€	€
	Balance at 1 January 2008	36,089	
	Grant recieved during 2008	105,000	
	Accumulated Amortisation to date (€2,255 + €5,250 per annum)	(30,064)	
	Balance at 31 December 2008		111,025
	The grants carried forward to 2009 represent the following;		
	River Trail Grant		8,000
			-
			119,025
12	Pension and other post-retirement benefit commitments		
	Defined contribution		
		2008	2007
		€	€
	Contributions payable by the company for the year	28,960	26,310

13 Employees

Number of employees

The average monthly number of employees during the year was:

The average monthly humber of employees during the year was.	2008 Number	2007 Number
Full time - Administration	1	1
Part time - Administration (1 Day)	1	1
Part time - Administration (4 Days)	1	1
High Performance Coach	2	2
Training Officers	2	1
Part time - Instructors	20	30
	27	36
Employment costs	2008	2007
	€	€
Wages and salaries	285,086	253,764
Core staff 2006 salaries underpaid		4,974
Part time staff tax allowable expenses	3,730	5,458
Employers PRSI	30,262	26,771
Other pension costs	28,960	26,310
	348,038	317,277

The Canoe Union operates salaries based on civil service salary rates as of the 1st January of each year.

14 Auditors' Ethical Standards

In common with many businesses of our size and nature we use our auditors to prepare and submit returns to the Companies Registration Office and the Revenue Commissioners and assist with the preparation of the financial statements.

		1 2
Course organisation	2008	2007
	€	€
Contracted instructor fees'	27,112	27,404
Alpine - Food	\$200 * \$4000000	6,097
Alpine - Accommodation	12,997	10,758
Alpine - Motor	Company Control	1,588
Alpine - Sundries		1,062
	40,109	46,909
Services	20	
Courier service	346	
Miscellaneous	200	
Liffey descent: Bus hire	600	
Liffey descent: Meals, marquee & toilets	28,300	
Liffey descent: Snacks & water	302	
Liffey descent: Race programme	2,060	
Liffey descent: Various liffey descent	2,778	
Liffey descent: Clean up services	284	
Liffey descent: Clean up services Liffey descent: Sound system	1,250	
	2,800	
Liffey descent: Electrician	1,000	
Liffey descent: Timing	650	
Liffey descent: First aid	650	-
	40,570	40,721
Promotion	- 2 1 2	
Liffey descent: Clothing	8,340	
Advertising	431	
Signage	339	
	9,110	13,092
Motor expenses		2
Diesel	4,181	
Car & van hire	776	
Servicing bus	1,628	
Servicing van	2,489	
Other	612	
	9,686	4,094
Sundry expenses		
Staff training	1,295	
Professional fees: Centre valuation	303 1,695	
Various		
: ea	3,293	
	-	-

16 Approval of financial statements

The directors approved the financial statements on the left Mey 2009