

Irish Canoe Union Sport H.Q. Park West Dublin 12 Ireland

Tel: (01) 625 1105 Fax: (01) 625 1106 Int. Code: 00+353+1 e-mail: office@canoe.ie web: www.canoe.ie

Dear Club Secretary / Club Delegate

Please find enclosed a copy of the audited accounts for the Irish Canoe Union Ltd. for the year ending December, 2009.

The 2009 accounts have been audited by MBM Chartered Accountants in advance of the ICU Annual General Meeting which is due to take place on Saturday, May 29th starting at 4pm in Sport HQ, Joyce Way, Dublin 12.

If you have any queries in relation to the audited accounts could you please submit these in writing before Friday, May 21st, 2010.

Where time allows all written queries will be replied to in writing before the AGM. All queries received and the corresponding replies will be read out during the AGM.

Questions relating to the 2009 audited accounts will be taken from the floor as normal during the course of the AGM. However, any queries requiring a detailed response will not be addressed at the AGM but will instead be responded to in writing following the AGM and be subsequently posted on the ICU website.

Your co operation in completing the business of the AGM would be very much appreciated.

Karl Dunne

Signed

Honourary Secretary Irish Canoe Union

05 May 2010

IRISH CANOE UNION LTD

(A COMPANY LIMITED BY GUARANTEE)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2009

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### The following pages do not form part of the financial statements

Appendix 1 - Detailed 2009 Liffey Descent Income & Expenditure Account

Appendix 2 - Detailed 2009 Technical Committees' Income & Expenditure Account

### IRISH CANOE UNION LTD (A COMPANY LIMITED BY GUARANTEE) COMPANY INFORMATION

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**Directors** 

Eamon Devoy - President

Karl Dunne - Honorary Secretary (Appointed 16 May 2009)

**Company Secretary** 

Michael Scanlon

**Board Members** 

Eamon Devoy President

Karl Dunne Honorary Secretary

Simon Van Lonkhuizen Treasurer

Sile Sammon Executive Member
Cormac Cassidy Executive Member
Martin McCarthy Wild Water

Martin McCarthy Wild Water
Brendan O Brien Marathon
Declan Golding Canoe Sprint

Brendan Barry Surf
Shane Lynch Freestyle
Paul Donnelly Training
Caoimhe Ni Chuinn Canoe Polo
Tadhg MacIntyre Slalom

Company number

118443

Registered office Sports H.Q.

Joyce Way Park West Dublin 12

Auditors

MBM

Chartered Accountants and Registered Auditors

No. 3, Block A Kilcarbery Park Dublin 22

**Bankers** 

Ulster Bank Limited

**Dundrum Shopping Centre** 

Dundrum Dublin 14

Solicitors

David Walsh & Co. 109 Ranelagh

Dublin 6

### IRISH CANOE UNION LTD (A COMPANY LIMITED BY GUARANTEE) DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2009

The directors present their report and financial statements for the year ended 31 December 2009.

### Principal activities and review of the business

The principal activity of the company is to develop and promote canoeing as a competitive sport and as a recreational activity.

### Results

The results for the year are set out on page 5.

### Directors

The following directors have held office since 1 January 2009:

Eamon Devoy - President

Karl Dunne - Honorary Secretary

(Appointed 16 May 2009)

### **Directors' interests**

The company is a company limited by guarantee. It has no share capital and accordingly the directors have no shareholdings.

### **Books of account**

The company's directors are aware of their responsibilities, under section 202 of the Companies Act 1990 to maintain proper books of account and are discharging their responsibility by employing experienced staff and liaising with the company's auditors.

The books of account are held at the company's registered office, Sports H.Q. Joyce Way, Park West, Dublin 12.

### Auditors

In accordance with the Companies Act 1963, section 160(2), M B M continue in office as auditors of the company.

## IRISH CANOE UNION LTD (A COMPANY LIMITED BY GUARANTEE) DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2009

### Statement of directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Acts 1963 to 2009. They also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the board

Eamon Devoy - President

Director

Karl Dunne - Honorary Secretary

Director

### IRISH CANOE UNION LTD (A COMPANY LIMITED BY GUARANTEE) INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF IRISH CANOE UNION LTD

This report is made solely to the company's members, as a body, in accordance with Section 193 of the Companies Act, 1990. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

We have audited the financial statements of Irish Canoe Union Ltd for the year ended 31 December 2009 set out on pages 5 to 20. These financial statements have been prepared under the accounting policies set out therein.

### Respective responsibilities of the directors and auditors

As described in the Statement of Directors' Responsibilities on page 2 the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and the accounting standards issued by the Accounting Standards Board and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, and are properly prepared in accordance with the Companies Acts, 1963 to 2009. We also report to you whether in our opinion: proper books of account have been kept by the company; whether, at the balance sheet date, there exists a financial situation requiring the convening of an extraordinary general meeting of the company; and whether the information given in the directors' report is consistent with the financial statements. In addition, we state whether we have obtained all the information and explanations necessary for the purposes of our audit, and whether the company's balance, sheet and its profit and loss account are in agreement with the books of account.

We also report to you if, in our opinion, any information specified by law regarding the directors' remuneration and transactions is not disclosed and, where practicable, include such information in our report.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

## IRISH CANOE UNION LTD (A COMPANY LIMITED BY GUARANTEE) INDEPENDENT AUDITORS' REPORT (CONTINUED) TO THE SHAREHOLDERS OF IRISH CANOE UNION LTD

### Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

We have undertaken the audit in accordance with the requirements of APB Ethical Standards including APB Ethical Standard - Provisions Available for Small Entities, in the circumstances set out in note 16 to the financial statements.

### Opinion

In our opinion the financial statements:

- give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the company's affairs as at 31 December 2009 and of its profit for the year then ended; and
- have been properly prepared in accordance with the requirements of the Companies Acts, 1963 to 2009.

We have obtained all the information and explanations we consider necessary for the purposes of our audit. In our opinion, proper books of account have been kept by the company. The financial statements are in agreement with the books of account.

In our opinion, the information given in the directors' report is consistent with the financial statements.

MBM

Chartered Accountants & Registered Auditors 28 April 2010

Chartered Accountants and Registered Auditors No. 3, Block A

The Courtyard Kilcarbery Park

Dublin 22

## IRISH CANOE UNION LTD (A COMPANY LIMITED BY GUARANTEE) SUMMARY OVERALL INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2009

.546	f. e.	an and a second	
		2009	2008
	Page/Note	€	€
Total Income	P 6	958,595	1,024,890
Total Expenditure	P 6	(911,029)	(1,031,620)
Operating Surplus/(Defic	it) for the year	47,566	(6,730)
Interest payable and simila		(5,781)	(6,670)
Operating Surplus/(Deficit)	for the year before taxation	41,785	(13,400)
Tax on profit on Operating	Surplus/(Deficit) for the year	(84)	(6)
Operating Surplus/(Defic	it) for the year after taxation	41,701	(13,406)
Income and expenditure	account at beginning of the year	391,686	405,092
Income and expenditure	account at the end of the year	433,387	391,686

The income and expenditure account has been prepared on the basis that all operations are continuing operations. There are no recognised gains and losses other than those passing through the income statement.

Approved by the board on 28 April 2010

Eamon Devoy - President

Director

Karl Dunne - Honorary Secretary

Director

### IRISH CANOE UNION LTD (A COMPANY LIMITED BY GUARANTEE)

### SUMMARY OF OVERALL INCOME AND EXPENDITURE AND DETAILS OF GRANT INCOME

FOR THE YEAR ENDED 31 DECEMBER 2009

*			
		2009	2008
	Page/note	€	€
General Income	P 7	293,455	273,677
Olympic Performance Income	P 9	5,516	8,958
Other Operating Income (Training Centre)	P 17	7,505	7,505
		306,476	290,140
Grant Income			
Irish Sports Council			
- Core NGB Grant	P 7	267,250	289,500
- Olympic Performance Grant	P 9	250,000	340,000
- International Carding Grants	P 11	108,583	93,000
		625,833	722,500
Deferred Grant Income from previous years			12,250
- Core NGB Grant			
		-	12,250
Nautisme Espace Atlantique Project			3
Income	N 14	26,286	
Total Income		958,595	1,024,890
		2009	2008
		€	€
Expenditure		504 504	000 004
General Expenditure	P 8	591,521	628,261
Olympic Performance Expenditure	P 10	210,925	310,359
International Carding Grants	P 11	108,583	93,000
		911,029	1,031,620

### IRISH CANOE UNION LTD (A COMPANY LIMITED BY GUARANTEE) GENERAL INCOME

FOR THE YEAR ENDED 31 DECEMBER 2009

	2009	2008 €
General Income		-
- Training Courses	169,650	171,828
- Membership Fees	33,861	34,109
- Competition Income (Senior Liffey Descent)	46,195	34,234
- Technical Committees' Income	26,084	20,742
- Interest Receivable	874	95
- Sponsorship	1,750	7,056
- Miscellaneous Income	15,041	5,613
Total General Income	293,455	273,677
Grant Income		
- Administration	233,250	230,000
- Hosting International Events (Liffey Descent)	25,000	25,000
- Training and Development Courses	18,000	14,500
- Stragtegic Planning	4,000	-
- Other Core Activities		
Increased Participation Programme	-	10,000
Website Enhancement	-	4,000
Code of Ethics Workshop		6,000
Total Core NGB Grant	280,250	289,500
Less grants not spent deferred to 2010		
- Training and Development Courses	(9,000)	-
- Stragtegic Planning	(4,000)	
	(13,000)	
Grant Income Spent During 2009	267,250	-
Deferred Grant Income from previous years		
- Core NGB Grant		12,250
Total Deferred Grant Income from previous years		12,250
Nautisme Espace Atlantique Project		
- Income	26,286	
Total Nautisme Espace Atlantique Project Income	26,286	
	-	
	<del>2 -                                   </del>	

# IRISH CANOE UNION LTD (A COMPANY LIMITED BY GUARANTEE) GENERAL EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2009

Evnanditura		2009	2008
Expenditure	Page/Note	€	€
Bank & credit card charges	1 age/Note	5,448	5,509
Course organisation	N 16	21,244	40,109
Technical committees expenditure	14 10	22,660	20,833
		1,500	3,988
Facility hire Insurance		30,054	27,803
		3,866	5,835
Leasing		759	7,046
Maintenance expenses		8,947	8,023
Medals & trophies	N 16	8,566	9,686
Motor expenses	N IO	30,622	28,960
Pensions			4,766
Postage		4,380 12,494	11,944
Printing & photocopying		100000000000000000000000000000000000000	
Audit fees		6,040	9,115 26,161
Legal fees	N. 40	10.756	
Promotion	N 16	12,756	9,110 22,186
Rent & rates	N 40	22,230	
Services	N 16	51,430	40,570
Liffey Descent Bibs		6,063	0.044
Software & web development		6,706	8,914
Sundry expenses		2,185	3,293
Committee expenses		1,344	714
International subscriptions		788	2,023
International meetings (EPP, ICF, ECA)		3,324	5,588
Supplies		4,600	6,207
Telephone		8,949	10,610
Utilities		3,051	1,715
Core staff gross salaries		206,110	208,765
Part time staff salaries: instructors & coaches		29,987	24,390
Part time staff tax allowable expenses		3,275	3,730
Employers' PRSI contribution		25,140	24,659
Staff Training		2,111	127
Nautisme Espace Atlantique Project Expenditure		26,286	7.2
Depreciation on fixed assets		18,606	46,009
Total Expenditure		591,521	628,261
		-	

# IRISH CANOE UNION LTD (A COMPANY LIMITED BY GUARANTEE) OLYMPIC PERFORMANCE INCOME FOR THE YEAR ENDED 31 DECEMBER 2009

	2009	2008 €
Olympic Performance Income		
- Athlete & Committees' Contributions	1,777	8,958
Total Athlete & Committees' Contributions	1,777	8,958
Miscellanous Income	-	
- Sale of Equipment	3,228	
- Bank Interest	511	-
Total Miscellanous Income	3,739	<u> </u>
Total Olympic Performance Income	5,516	8,958
Grant Income		
Olympic Performance Grant		
- Olympic Performance Grant	250,000	340,000
Total Olympic Performance Grant	250,000	340,000
Total Income	255,516	348,958

### IRISH CANOE UNION LTD (A COMPANY LIMITED BY GUARANTEE) OLYMPIC PERFORMANCE EXPENDITURE

FOR THE YEAR ENDED 31 DECEMBER 2009

	or to	2009	2008
		€	04.070
	Shared services (S & C Coach)	-	34,270
			34,270
Canoe Slalom		-	*
	Coaching fees	30,120	51,353
	Support Services	16,015	
	PRSI (ER)		2,243
	Flights	16,931	32,020
	Accommodation	14,738	33,710
	Car hire	8,278	14,650
	Entry fees	2,096	1,302
	Ferry	1,683	1,491
	Gym	383	
	Mobile phones	<del>-</del>	1,243
	Petrol & tolls	5,245	3,451
	Sustenance	6,045	2,979
	Water releases	3,651	3,539
	Other	2,466	5,656
	Equipment	10,858	
	Bank Charges	624	
		119,134	153,637
Flat Water Racing	Coaching fees	8,010	33,790
	PRSI(ER)	_	3,460
	Support Services	9,335	
	Flights	18,551	9,929
	Accommodation	17,186	35,441
	Car hire	523	660
	Entry fees	1,640	
	Ferry	2,568	2,336
	Petrol & tolls	589	2,000
	Sustenance	92	1,096
	Committee expenses	- 02	110
	Facility hire	2,000	3,700
	Other	693	4,790
	Equipment	3,425	1,100
	Bank Charges	397	
		65,009	95,312
Non Olympic	Marathon racing	7,000	7,429
5,000	Canoe polo	7,414	9,557
	Wild water racing	4,589	4,444
	Freestyle	5,778	5,710
	Surf	2,000	
		26,782	27,140
Total Expenditure		210,925	310,359

# IRISH CANOE UNION LTD (A COMPANY LIMITED BY GUARANTEE) INTERNATIONAL CARDING GRANT INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2009

	2009	2008
	€	€
International Carding Grants (Received by ICU)		
- Hannah Craig	-	5,000
- Ciaran Heurteau	-	8,500
- Sean Marchetti	5,000	5.000
- Ciaran Fleming	-	3,750
- Jenny Egan	5,000	5,000
- Barry Watkins	12,000	6,250
- Brendan Maloney	-	12,000
- Helen Barnes	-	2,500
- Neil Caffrey		1,500
- Brian Keogh	; <del>=</del>	3,000
- Darragh Fleming	3,000	3,000
- Fintan Mitchell	3,000	3,000
- Adam Sweeney	1,250	-
- Joseph Murphy	1,250	-
- Lorcan Feeley	2,083	
	32,583	58,500
International Carding Grants (Paid directly by ISC)		
- Eoin Rheinisch	40,000	20,000
- Neil Fleming	12,000	6,000
- Neil Caffrey	12,000	6,000
- Helen Barnes	-	2,500
- Ciarain Heurteau	12,000	
	76,000	34,500
Total Income	108,583	93,000
Expenditure		
Carding Grant Payment (Paid directly by the ICU)	32,583	58,500
Carding Grant Payment (Paid directly by the ISC)	76,000	34,500
Total Expenditure	108,583	93,000

### IRISH CANOE UNION LTD (A COMPANY LIMITED BY GUARANTEE)

BALANCE SHEET
AS AT 31 DECEMBER 2009

ster 6 ×		20	09	20	08
	Notes	€	€	€	€
Fixed assets					
Tangible assets	7		620,977		631,398
Current assets					
Debtors	8	35,305		19,398	
Cash at bank and in hand	9	64,264		28,507	
		99,569		47,905	
Creditors: amounts falling due within					
one year	10	(83,765)		(83,845)	
Net current assets/(liabilities)			15,804		(35,940)
Total assets less current liabilities			636,781		595,458
Creditors: amounts falling due after					
more than one year	11		(78,874)		(84,747)
Accruals and deferred grant income	12		(124,520)		(119,025)
			433,387		391,686
Capital and reserves					
Income and expenditure account			433,387		391,686
Accumulated reserves			433,387		391,686
					=======================================

Approved by the board on 28 April 2010

Eamon Devoy - President

Director

Karl Dunne - Honorary Secretary

Director

### 1 Accounting policies

### 1.1 Accounting convention

The financial statements are prepared under the historical cost convention.

### 1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable law and the accounting standards issued by the Accounting Standards Board and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland), which have been applied consistently (except as otherwise stated).

### 1.3 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings freehold	1.5% Straight Line
Canoe equipment	33.33% Straight Line
Fixtures, fittings & equipment	25% Straight Line
Motor vehicles	20% Straight Line

### 1.4 Pensions

The company operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the year they are payable.

### 1.5 Government grants

Grants received in relation to capital expenditure are released to the profit and loss account over the expected useful life of the assets.

### 1.6 Technical Committee Revenue Recognition

The various Technical Committees raise funds during the year. However because The Irish Canoe Union Limited is not directly involved in this revenue generation, income and expenditure from this is not recognised until it is formally banked into the Technical Committees accounts.

### 2 Turnover

The total turnover of the company for the year has been derived from its principal activity wholly undertaken in the Republic of Ireland.

3	Operating profit/(loss)	2009	2008
		€	€
	Operating profit/(loss) is stated after charging:		
	Depreciation of tangible assets	18,606	46,009
	Auditors' remuneration	6,040	9,115
		: <u></u>	

4	Other interest receivable and similar income	2009	2008
		€	€
	Bank interest	1,385	95
		1,385	95
5	Interest payable	2009 €	2008 €
	On bank loans and overdrafts	5,781	6,670
6	Taxation	2009 €	2008 €
	Current tax charge	84	6

The Irish Canoe Union Limited is a registered Sporting Body and the operating income is exempt from Corporation tax.

Deposit interest received is liable to Corporation tax at 25%.

### 7 Tangible fixed assets

	Land and buildings freehold	Plant and machinery	Fixtures, fittings & equipment	Motor vehicles	Total
	€	€	€	€	€
Cost					
At 1 January 2009	720,000	96,589	21,087	13,000	850,676
Additions	<u> </u>	8,185	-		8,185
At 31 December 2009	720,000	104,774	21,087	13,000	858,861
Depreciation					
At 1 January 2009	95,073	96,589	14,616	13,000	219,278
Charge for the year	10,800	2,328	5,478	-	18,606
At 31 December 2009	105,873	98,917	20,094	13,000	237,884
Net book value					
At 31 December 2009	614,127	5,857	993	-	620,977
At 31 December 2008	624,927	-	6,471		631,398
	<u> </u>		===		

	D. L. Company	2009	2008
3	Debtors	2009	2008
	Trade debtors	6,864	13,819
	Nautisme Espace Atlantique Project claim due	26,286	-
	Other debtors	329	5,579
	Prepayments	1,826	-
		35,305	19,398
	Cash at bank and in hand	2009	2008
		€	€
	National Canoe Polo Bank	1,760	3,041
	Marathon Bank	16,277	9,575
	Wild Water Bank	1,551	2,219
	Surf Bank	260	660
	Training Bank	238	1,017
	Freestyle Bank	752	902
	Administration Bank	<b>*</b>	10,147
	Olympic Performance Bank	42,913	
	Admin deposit account	97	31
	Cash in hand for deposit at year end	416	946
		64,264	28,507

10	Creditors: amounts falling due within one year	2009	2008
	and the same same same same same same same sam	€	€
	Bank loans and overdrafts	36,636	34,748
	Trade creditors	14,859	8,729
	Other creditors	25,270	8,140
	Accruals and deferred income	7,000	32,228
		83,765	83,845
	Included in other creditors are amounts relating to taxation, as follows:		
	Corporation tax	87	15
	P.A.Y.E. control account	25,183	8,125
		25,270	8,140
11	Creditors: amounts falling due after more than one year	2009	2008
		€	€
	Bank loans	78,874	84,747
	Analysis of loans Wholly repayable	89,966	96,649
	Included in current liabilities	(11,092)	(11,902)
	included in current habitules	(11,002)	
		78,874	84,747

### 12 Accruals and deferred income

Capital grants amortised relates to the amortisation of capital grants on the Liffey Centre. The capital grant is released to the profit and loss account over a 20 year term.

	€	€
Balance at 31 January 2009 Accumulated Amortisation to date (€2,255 + €5,250 per annum)	141,089 (37,569)	
Balance at 31 December 2009		103,520
The grants carried forward to 2010 represent the following;		
River Trail Grant		8,000
Training and development grant		9,000
Strategic planning		4,000
		124,520
Pension and other post-retirement benefit commitments Defined contribution		
	2009	2008
	€	€
Contributions payable by the company for the year	30,622	28,960

### 14 Nautisme Espace Atlantique Project

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Nautisme Espace Atlantique 2 is an EU project which is funded from the ERDF (European Regional Development Fund) which aims, through a series of transnational actions, to promote and enhance the development of marine leisure activities within the Atlantic Arc region of the EU.

In total there are 23 partners in the project. In Ireland the partners are the Irish Canoe Union, the Mid West Regional Authority, and the Ards Borough Council.

ERDF funding for the project is provided on a 65%:35% basis.

### 13 Employees

### Number of employees

The average monthly number of employees during the year was:	2009	2008
	Number	Number
Full time - Administration	1	1
Part time - Administration (1 Day)	1	1
Part time - Administration (4 Days)	1	1
High Performance Coach	-	2
Training Officers	2	2
Part time - Instructors	23	20
	28	27
Employment costs	2009	2008
	€	€
Wages and salaries	236,097	285,086
Part time staff tax allowable expenses	3,275	3,730
Employers PRSI	25,140	30,262
Other pension costs	30,622	28,960
	295,134	348,038

The Canoe Union operates salaries based on civil service salary rates as of the 1st January of each year.

### 16 Auditors' Ethical Standards

In common with many businesses of our size and nature we use our auditors to prepare and submit returns to the Companies Registration Office and the Revenue Commissioners and assist with the preparation of the financial statements.

17	Course organisation	2009	2008 €
	Contracted instructor fees'	13,585	27,112
	Alpine - Food	1,774 3,017	12,997
	Alpine - Accommodation	2,868	12,997
	Alpine - Sundries		
		21,244	40,109
	Services		
	Courier service		346
	Miscellaneous		200
	Bus hire	1,222	600
	Meals, marquee & toilets	29,500	28,300
	Waste management	1,545	-
	Film	5,750	
	Car parking	800	-
	Snacks & water		302
	Race programme		2,060
	Various liffey descent	2,412	2,778
	Security	350	
	Divers	300	_
	Facility hire	2,500	-
	Clean up services		284
	Sound system	1,600	1,250
	Electrician	2,850	2,800
	Timing	1,000	1,000
	Bibs (Duty)	751	_
	First aid	850	650
		51,430	40,570
	Promotion		
	Liffey descent: Clothing	10,003	8,340
	Advertising	1,923	431
	Signage	830	339
		12,756	9,110
	Motor expenses		
	Diesel	4,803	4,181
	Car & van hire		776
	Servicing bus	2,988	1,628
	Servicing van		2,489
	Other	775	612
	*	8,566	9,686

17 Control (continued)

### 18 Approval of financial statements

The directors approved the financial statements on the 28 April 2010.

### Income & Expenditure 2009 Liffey Descent

INCOME					
ISC Grant	25,000.00				
Entry Fees	40,800.00		**		
Late Entry Fees	520.00				
Party Tickets	3,825.00				
Sales Pitches @ Finish	750.00				
Bus Tickets	310.00				
Bus Tickets	310.00				
TOTAL INCOME	71,205.00				
		EXPENDITURE			
		Bus Hire	Amcoline	600.00	
			Crosbie	150.00	
			Avis	462.00	
				1,212.00	
		Meals & Marquee	Food @ Finish	14,450.00	
			Food @ Arc	960.00	
			Marquee	13,090.00	
			Car Parking @ Finish	1,000.00	
				29,500.00	
		Waste Management	Skip	145.00	
			Toilets	1,400.00	
				1,545.00	
		7 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		5 000 00	
		Film Production	Film	5,000.00	
			Helicopter	750.00	
				5,750.00	
		Car Parking @ Start			
			Straffan	100.00	
			Straffan	200.00	
			Stewarding (Confey)	500.00	
				800.00	
		Various	Race Packs	300.00	
		+ anous	River Clearance +	500.00	
			Bib Wash	250.00	
				40.67	
			Courier	1,321.33	
			Various	2,412.00	
				2,712.00	
		Security		350.00	
				350.00	
		Divers		300.00	
				300.00	
		Facility Hire	Trinity Rowing Club	1,000.00	
			Band & Dj @ Arc	1,500.00	
				2,500.00	

### Income & Expenditure 2009 Liffey Descent

	Sound System	DJ @ Finish	250.00	
	Journa dystern	PA System @ Start	1,350.00	
			1,600.00	
,	Electrician		2,850.00	
	Liedindan		2,850.00	
			2,000.00	
	Timing	Irish Timing	1,000.00	
	Timing		1,000.00	
			.,,	
	New Bibs		6,063.00	
	New DIDS		6,063.00	
			0,000.00	
	First Aid	Lucan Red Cross	650.00	
	FIISLAIU	Eucan Red Closs	650.00	
			030.00	-
			3,603.99	
	Medals & Trophies	LD Medals		
		Crystal	260.91 3,027.50	
		Keyrings		
			6,892.40	
			100.00	
	Printing & Photocopying	LD Entry Forms	486.00	
		Race Notes, Tickets	1,381.44	
			1,867.44	
	Clothing	Competitors	7,088.00	
		Rescuers & Stewards	1,867.00	
		Divers	700.00	
			9,655.00	
	Advertising & Signage		1,563.80	
			1,563.80	6:
		(4)		
	TOTAL EXPENDITURE		76,510.64	
			elir.	
				74 205 00
TOTAL INCOME				71,205.00 -76,510.64
TOTAL EXPENDITURE				-5,305.64
PROFIT / LOSS				-5,305.64

### Income & Expenditure ICU Technical Committees

	INCOME	EXPENDITURE
Training Committee	38.10	816.90
Marathon Racing Committee	9,133.62	2,432.47
Paddle Surf Committee	0.00	400.00
Wild Water Racing Committee	6,745.16	7,413.00
Freestyle Committee	3,778.61	3,929.75
National Canoe Polo Committee	6,388.01	7,669.29
	26,083.50	22,661.41

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